



20th December 2024

Dear Parent/Carer,

Re: Updates to Our Rewards and Sanctions Systems

At Mulberry UTC, we are committed to preparing our students for the world of work. As a University Technical College (UTC), our mission is to create an environment where students understand the importance of professional behaviour and how it impacts their future success. To that end, we are introducing updates to our rewards and sanctions systems, effective from Monday, 7th January 2025.

These changes aim to promote responsibility, accountability, and recognition for positive contributions.

Rewards System Updates

We are enhancing our achievements system to celebrate and encourage positive behaviour and academic efforts. Students in both Key Stage 4 and Key Stage 5 can now earn achievement points during lessons as follows:

- **1 Achievement Point:** Awarded for positive contributions or effort in lessons.
- **2 Achievement Points:** Acknowledgment of exceptional effort or behaviour.
- **3 Achievement Points:** Phone call home to celebrate the student's achievements.
- **4 Achievement Points:** A rewards postcard sent home.
- **5 Achievement Points:** A "shout-out," which will be announced during assemblies.

These changes are designed to ensure that students feel valued and motivated to strive for excellence, fostering a culture of success and achievement.

Key Stage 4 Sanctions System Updates

To support students in understanding the consequences of unprofessional behaviour, we are introducing a clear and consistent approach to sanctions. From January 2025, Key Stage 4 students will receive a 60-minute after-school detention for the following reasons:

1. Accumulating three or more same-day lunchtime detentions in one week. Lunchtime detentions may be issued for:
 - Incorrect uniform.
 - Lateness to school or lessons.

- Chewing gum.
- Disruption to lessons.
- Defiance or failure to follow instructions.

2. Truantiing lessons.

Details of the Detentions

- Detentions will usually take place on Fridays from 2:10 pm to 3:10 pm, though in some cases, they may be scheduled on other days.
- Parents will always be informed the day before a detention is due to take place.
- During the detention, students will not be permitted to use electronic devices. This time should be used for reflection and completing homework tasks.

Consequences for Non-Attendance

Failure to attend a scheduled 60-minute detention will result in an internal exclusion until a parent or carer can attend a meeting at school. Following this meeting, the student will still be required to complete the detention as originally planned.

These updates to our rewards and sanctions systems are designed to help students understand the outcomes of their choices and actions. By recognising positive behaviour and addressing unprofessional conduct, we aim to develop students who are responsible, respectful, and ready for the demands of the workplace. Together, we can ensure that all students are prepared to succeed in their future careers.

If you have any questions or concerns, please do not hesitate to contact the school office.

Thank you for your continued support.

Sincerely,



Julia Kibela
Assistant Principal